

# WEST VIRGINIA LEGISLATURE

## 2016 REGULAR SESSION

Introduced

### House Bill 2043

FISCAL  
NOTE

2015 Carryover

(BY DELEGATE GUTHRIE)

[Introduced January 13, 2016; referred to the  
Committee on Government Organization then  
Finance.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,  
 2 designated §5-5-2a, relating to granting all public employees a \$1,000 per year permanent  
 3 pay increase.

*Be it enacted by the Legislature of West Virginia:*

1 That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new  
 2 section, designated §5-5-2a, to read as follows:

**ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

**§5-5-2a. Granting \$1,000 annual salary increase effective July 1, 2015.**

1 (a) Beginning on July 1, 2015, every employee shall receive an annual salary increase of  
 2 \$1,000 per year. This increase is permanent.

3 (b) The salary increase provided in subsection (a) of this section is in addition to any  
 4 across-the-board, cost-of-living or percentage salary increase which may be granted in any fiscal  
 5 year by the Legislature.

6 (c) This section does not prohibit other pay increases based on merit, seniority, promotion  
 7 or other reason, if funds are available for the other pay increases: Provided, That the executive  
 8 head of each spending unit shall first grant the mandated increase in compensation in this section  
 9 to all eligible employees prior to the consideration of any increases based on merit, seniority,  
 10 promotion or other reason.

NOTE: The purpose of this bill is to grant all public employees a \$1,000 per year permanent pay increase.

This section is new, therefore, it has been completely underscored.